

RNS

The Little Blue Book

Issue 37 | Spring 2016

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Chartered Accountants
Independent Financial Advisers

www.rnsca.co.uk
www.rns-ifa.co.uk



Welcome

I have mixed emotions as I write this introduction to our latest newsletter.

It is my last as senior partner at RNS as I step down from the role on 1st May.

I'm not leaving altogether and will continue to look after some clients. I'm also continuing to support the remaining partners in other aspects of the business on a consultancy basis.

But it is the start of another chapter and I am looking forward to a retirement of sorts with my wife of 31 years, Eileen.

My role as senior partner will be taken by John Heeney. He joined the firm in 2000 and will be known to many clients.

We have an excellent team at RNS. Succession planning has been a priority for a number of years and we have made significant investment in training.

When I look around me, that has paid off. All but one of our partners are 'home grown' and have come through the ranks.

It means I can step down knowing there are many trusted, safe pairs of hands that will maintain RNS's reputation for customer service and take the firm forward.

On a personal note, I'm looking forward to having more free time and not being at the beck and call of the clock.

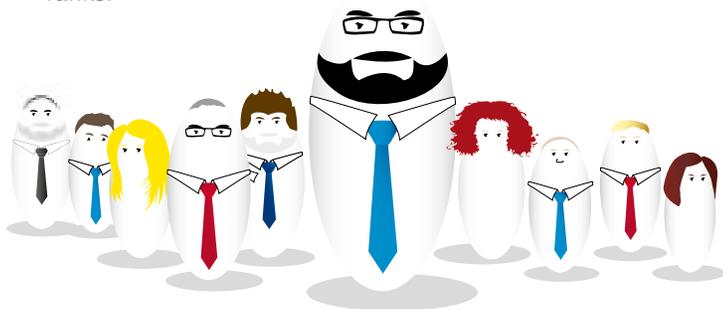
Eileen and I are going to spend more time in our adopted Northumberland - a beautiful (and largely unspoilt) part of the country - where we have a home and a static caravan.

I am also looking forward to taking more photographs and volunteering with the National Trust.

I wish everybody at RNS all the best and look forward to working with the remaining partners and colleagues on a more informal basis.

In the meantime, I hope you enjoy reading our latest newsletter, with its usual mix of interesting local stories and features, and important national developments, including the Chancellor's recent Budget.

Ian Pounder
Senior Partner



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Ian Pounder factfile

Grimsby-born, he attended Havelock Comprehensive and then studied business at the Grimsby College of Technology.

Joined the original firm of RN Store and Co in his home town in May, 1980.

Trained and qualified as Chartered Accountant.

Moved to Brigg office in 1986.

Became partner two years later.

Partner when it became a separate practice in 1993, serving Brigg and Scunthorpe.

Appointed senior partner in 2010.



John Heeney on Ian:

“It’s not a farewell as such because of Ian’s continued involvement in the firm.

“But, on behalf of colleagues, I would like to thank him for the years of dedicated service as a partner then senior partner.

“We wish Ian and Eileen all the very best with their plans for the future.”

**FIND OUT MORE
ABOUT JOHN**
see the partner
profile on
page 7



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Lifetime ISA

A new Lifetime ISA will be available from April 2017, for adults under the age of 40. Individuals will be able to contribute up to £4,000 per year and receive a 25% bonus from the government.

Funds, including the government bonus, can be used to buy a first home at any time from 12 months after opening the account, and can be withdrawn from age 60 completely tax-free.

Further details of the new account, which will be available from 2017, are:

- Any savings an individual puts into the account before their 50th birthday will receive an added 25% bonus from the government.
- There is no maximum monthly contribution and up to £4,000 a year can be saved into a Lifetime ISA.
- The savings and bonus can be used towards a deposit on a first home worth up to £450,000 across the country.
- Accounts are limited to one per person rather than one per home, so two first time buyers can both receive a bonus when buying together.
- Where an individual already has a Help to Buy ISA they will be able to transfer those savings into the Lifetime ISA in 2017, or continue saving into both. However, only the bonus from one account can be used to buy a house.
- Where the funds are withdrawn at any time before the account holder is aged 60 they will lose the government bonus (and any interest or growth on this) and will also have to pay a 5% charge.
- After the account holder's 60th birthday they will be able to take all the savings tax-free.

Partner Andrew Clayton, of RNS Independent Financial Advisors, welcomed the new Lifetime ISA but stressed, in the proposed form, it was not a replacement for a traditional pension.

"A pension has a number of advantages that the LISA will not cover," he said.

They included:

- Higher rate tax relief available
- Exemption from Inheritance Tax
- The LISA doesn't start until 2017
- Pensions are accessible from 55 and there is no age limit on contributions.

Individual Savings Accounts (ISAs)

The overall ISA savings limit is £15,240 for 2015/16 and will remain at this figure for 2016/17.

Two changes are proposed with effect from 6 April 2016. The following changes will be made to the existing ISA Regulations:

- Savers will be allowed to replace cash they have withdrawn from their account earlier in a tax year, without this replacement counting towards the annual ISA limit for that year. This flexibility will be available in relation to both current year and earlier years' ISA savings where provided for in the terms and conditions of a 'flexible ISA'.
- A third ISA, the Innovative Finance ISA, is being introduced for loans arranged via a peer to peer (P2P) platform.

The total an individual can save each year into all ISAs will be increased from £15,240 to £20,000 from April 2017.



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Farming Corner - Breakfast Briefing

Inventor Sir James Dyson's farming business proved an interesting focus at an NFU Young Farmer Breakfast Meeting, sponsored by RNS Chartered Accountants.

Robert Hall, the Head of Agribusiness at Beeswax Farming, was the guest speaker at the event, which took place at the Hickman Hill Hotel in Gainsborough.

Sir James is said to own more land in the UK than Her Majesty the Queen.

His farms, predominantly in Lincolnshire, represent the Dyson family's long-term commitment to sustainable agriculture.

RNS Chartered Accountants partner Adrian Ingleton, who heads up its agriculture team at Brigg, thanked the NFU for organising the event.

"Robert provided a real insight into Beeswax Farming and demonstrated his passion for sustainable farming," Adrian said.

"It was also terrific to network with friends. The event was really worthwhile and, from our perspective, a pleasure to support."

The farming community has specific accountancy needs. Our team at Brigg has built up a huge amount of knowledge and experience to benefit farmers, their families and their businesses.

If you require advice or support, please don't hesitate to give Adrian a call on 01652 655111 or email adrian.ingleton@rnsca.co.uk



Guest speaker Robert Hall (centre) with RNS partners Adrian Ingleton (left) and Gary Makinson.



Adrian Ingleton

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Scam warning

Businesses have been warned about a new VAT scam a northern Lincolnshire firm fell victim to.

It could have resulted in HMRC paying a refund of almost £10,000 but for vigilant bosses at the firm.

They checked with their accountant Robert Smith, of RNS Chartered Accountants, who helped in confirming the scam.

He said: "The client received a proper HMRC letter acknowledging receipt of the change of details form they had submitted.

"They were surprised as they hadn't changed any details.

"Being vigilant, they rang RNS to ask if we had done something.

"We hadn't. I checked it out and asked they check their online VAT account.

"The client logged on to discover their company bank account details had been changed to an account in Leytonstone with Lloyds Bank (the client banks with HSBC).

"The details had been changed by submitting a form to HMRC on paper that was purportedly signed by a director. It clearly wasn't.

"The fraudster had submitted a VAT return online - one month earlier than it needed to be - that suggested a £9,800 rebate was due."

Mr Smith said the fraudster would be hoping the money would be paid into the scam bank account before the client

had gone online to submit his normal VAT return only to discover it had already been done.

"It isn't the company that is being ripped off, but the UK taxpayer via HMRC," said Mr Smith.

"My client hasn't lost any money, just time and worry about having their supposedly secure online login hacked and falling victim to identity fraud.

"The client has reported the issue to HMRC VAT's fraud team.

"We know that there are hundreds of attempts by fraudsters to scam businesses and individuals every day."

"If something seems odd or unusual about your dealings and communications with HMRC, it is sensible to check it out first with your RNS contact or direct with HMRC. The message is clear, be vigilant, or you could be next."



Rob Smith

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Partner profile

Name: John Heeney Title: Partner

Specialism: I have a very wide client base, but I do have a niche; carrying out FCA client money audits for insurance brokers. I do this work for a dozen or so brokers, all over the country.

Interests out of work: It sounds a bit cliché, but I love spending time with my family when away from work.....but when they get sick of me, then I really enjoy playing the guitar.....and when the neighbours get sick of that, then I'll probably be watching horse-racing or reading the Racing Post. At the moment I am also playing badminton most weeks and I get along to watch Grimsby Town when I can.

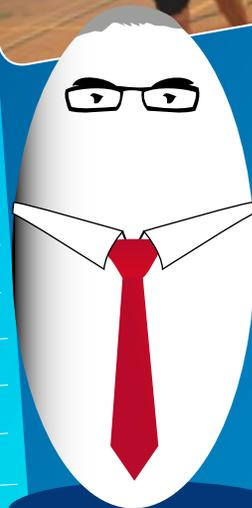
Favourite holiday destination: We were lucky enough to go to the theme parks in Florida a couple of years ago and that was a really great trip.....I think my daughter might have enjoyed it too.....but my favourite place so far has to be Venice.....it is just so unlike anywhere else.....there is a real beauty and magic about the place.

Favourite music: This is tricky for me; I am a big music fan and enjoy most types of music. I grew up listening to punk and indie music and I still listen to that quite a lot.....in terms of current artists, I like the Maccabees, Florence & The Machine and Ellie Goulding... and my daughter's repeated playing of Taylor Swift, means I know most of the words to her latest album.

Favourite food: I asked my better half Janine, what she thought my favourite food was and she simply said "Fish and chips"as a Grimsby-lad, I'll stick with that.

Favourite book: I do read quite a bit, so this is a tricky one.....I'm happy to admit to enjoying all the Harry Potter books, but my favourite book has to be A Christmas Carol by Charles Dickens.

Best thing about living in North Lincolnshire? I really enjoy living and working in North Lincolnshire.....my friends, colleagues and clients are a joy to know, with a sense of humour that keeps smiles and grins on faces for most of the time. So, the best thing about North Lincolnshire for me, is simply the people who make this region a great place to be.



Lights, camera, accountants



Alex Douglas (right) with Parkway managing director Scott Marshall outside the new Beverley facility.

A six-screen cinema opened in Beverley – and among its credits is RNS Chartered Accountants.

Parkway Entertainment Company has opened its fourth cinema in the East Yorkshire market town’s multi-million pound Flemingate Shopping Centre.

The six-screen complex includes a theatre and stage, 1,000 seats, a café bar and function room.

RNS Chartered Accountants has acted for the Parkes family, the owners of the cinema, for 20 years.

Parkway Managing Director Scott Marshall said RNS was an important element of a successful team behind the new venture.

“As an independent business, we only invest where we believe we can make a real difference to the community, and Beverley is exactly the right place for our newest cinema,” said Scott.

“We’re very proud of what has been achieved and delighted to be part of the new and exciting Flemingate Shopping Centre. I know the cinema will add to and enhance the visitor experience.”

He thanked RNS senior partner Ian Pounder and associate partner Alex Douglas for their support over many years.

“We’ve forged a great partnership and, specifically for Beverley, they’ve provided invaluable support with their forecasting and business planning.”

Alex congratulated Parkway on its latest venture.

“This is a great facility for the people of Beverley and East Yorkshire,” said Alex.

“The cinema is at the heart of a fantastic new leisure complex right in the heart of the town.”

“We’re delighted to have played a support role in a tremendous cast behind the opening of this cinema.”



The new Parkway cinema covers 33,723 sq ft and incorporates the latest state-of-the-art projection and Dolby sound, including 3-D technology.

Book tickets at www.parkwaycinemas.co.uk

Alex can be contacted at RNS Chartered Accountants on 01724 842713



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Budget

Much discussion and debate followed Chancellor George Osborne's first Spring Budget of this Parliament.

We've selected some key points that impact on individuals and firms. The lifetime ISA is looked at on page 4.

Capital gains tax (CGT) rates

The current rates of CGT are 18% to the extent that any income tax basic rate band is available and 28% thereafter.

The government is to reduce the higher rate of CGT from 28% to 20% and the basic rate from 18% to 10%. The trust CGT rate will also reduce from 28% to 20%.

The 28% and 18% rates will continue to apply for carried interest and for chargeable gains on residential property that do not qualify for private residence relief.

The rate for disposals qualifying for Entrepreneurs' Relief (ER) remains at 10% with a lifetime limit of £10 million for each individual.

Abolition of Class 2 National Insurance Contributions

The government will abolish Class 2 NIC from April 2018. The government will publish its response to the recent consultation on state benefit entitlement for the self-employed in due course. This will set out details of how the self-employed will access contributory benefits after Class 2 is abolished.

Corporation tax rates

The main rate of corporation tax is currently 20% and this rate will continue for the financial year beginning on 1st April, 2016.

The main rate of corporation tax will then be reduced as follows:

- 19% for the financial years beginning on 1st April, 2017, 1st April, 2018 and 1st April, 2019.
- 17% for the financial year beginning on 1 April, 2020.

The personal allowance

The personal allowance has been increased to £11,000 in 2016/17. From now on, there is one personal allowance which will apply regardless of age.

Tax bands and rates

The basic rate of tax is currently 20%. The band of income at this rate has been increased to £32,000 so that the threshold at which the 40% band applies is £43,000 for 2016/17 for those that are entitled to the full personal allowance.

The additional rate of tax of 45% remains payable on taxable income above £150,000.

Tax bands and personal allowance for 2017/18

The Chancellor announced that the personal allowance will be increased to £11,500 and the basic rate limit increased to £33,500 for 2017/18.

The higher rate threshold will therefore rise to £45,000 for those entitled to the full personal allowance.

Budget (continued)

Tax bands and rates - dividends

Currently, when a dividend is paid to an individual, it is subject to different tax rates compared to other income due to a 10% notional tax credit being added to the dividend.

So, for an individual who has dividend income which falls into the basic rate band, the effective tax rate is nil as the 10% tax credit covers the 10% tax liability.

For higher rate and additional rate taxpayers, the effective tax rates on a dividend receipt are 25% and 30.6% respectively.

To determine which tax band dividends fall into, dividends are treated as the last type of income to be taxed.

From 6th April, 2016:

- the 10% dividend tax credit is abolished with the result that the cash dividend received will be the gross amount potentially subject to tax
- a new Dividend Tax Allowance charges the first £5,000 of dividends received in a tax year at 0%
- for dividends above £5,000, new rates of tax on dividend income will be 7.5% for basic rate taxpayers, 32.5% for higher rate taxpayers and 38.1% for additional rate taxpayers.

Capital allowances on business cars

The current 100% first year allowance (FYA) on businesses purchasing low emission cars will be extended to April, 2021.

A low emission car is one where the CO₂ emissions do not exceed 75 gm/km and this threshold will fall to 50 gm/km from April, 2018.

In addition, the CO₂ emission threshold for the main rate of capital allowances for business cars will reduce from 130 gm/km to 110 gm/km from April, 2018.

Tax on savings income

From 2016/17 the Savings Allowance (SA) will apply to savings income.

Income within the SA will be taxed at a new 0% rate (the 'savings nil rate'). However, the available SA in a tax year will depend on the individual's marginal rate of income tax. Individuals taxed at up to the basic rate of tax will have an SA of £1,000.

For higher rate taxpayers, the SA will be £500 whilst no SA is due to additional rate taxpayers.

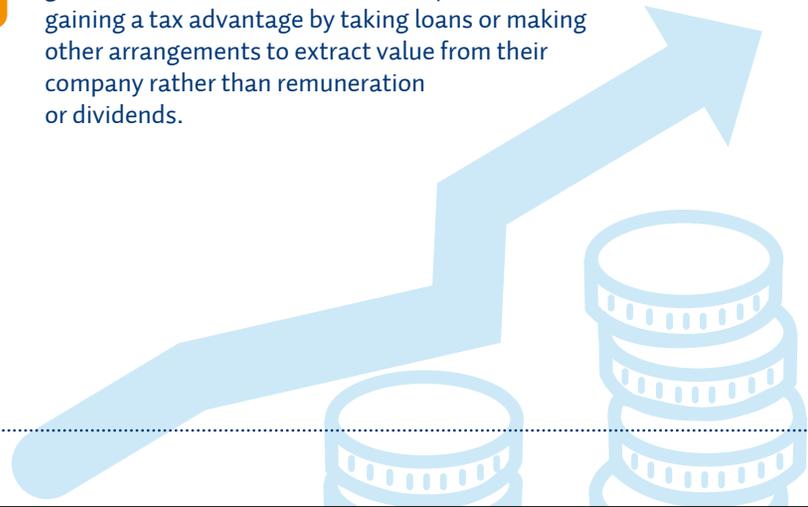
Alongside the introduction of the SA, banks and building societies will cease to deduct tax from account interest they pay to customers.

Loans to participators

The 25% rate of tax charged on loans to participators and other arrangements by close companies will increase to 32.5%.

This applies to loans made and benefits conferred on or after 6 April, 2016.

This increased rate mirrors the dividend upper rate. The government has noted that this will prevent individuals gaining a tax advantage by taking loans or making other arrangements to extract value from their company rather than remuneration or dividends.



Staff News



Property and trading income allowances

From April, 2017, the government will introduce a new £1,000 allowance for property and trading income.

Individuals with property or trading income below £1,000 will no longer need to declare or pay tax on that income.

Those with income above the allowance will be able to calculate their taxable profit either by deducting their expenses in the normal way or by simply deducting the relevant allowance.

Stamp Duty Land Tax (SDLT)

The Chancellor announced in the Autumn Statement that new rates of SDLT on purchases of additional residential properties would apply from 1st April, 2016.

The new rates will be three percentage points above the current SDLT rates. The higher rates will potentially apply if, at the end of the day of the purchase transaction, the individual owns two or more residential properties.

The SDLT proposals were subject to a consultation. The government has now announced:

- purchasers will have 36 months rather than 18 months to claim a refund of the higher rates if they buy a new main residence before disposing of their previous main residence;
- purchasers will also have 36 months between selling a main residence and replacing it with another main residence without having to pay the higher rates;
- a small share in a property which has been inherited within the 36 months prior to a transaction will not be considered as an additional property when applying the higher rates;
- there will be no exemption from the higher rates for significant investors.

New Starters

We have welcomed Chris Driver to the team at the Scunthorpe office as a trainee chartered accountant. He joined RNS a few weeks after graduating from Durham University with a degree in economics. Prior to that, he had studied A-levels at John Leggott College. Out of work, he enjoys anything sports related especially football, rugby and cricket, although studying for his accountancy exams limits his spare time!

Another new starter, this time at the Brigg office, is payroll clerk Alison Cousins. She worked in Lincoln for the previous 10 years as a secretary and a payroll clerk. She says she became so fed up with travelling up and down the A15 for over an hour each day and being grid locked on the A46 she decided to find a job closer to home. She lives in Waddingham and has three grown up children, two working but still living at home and one at Manchester University. They have a pony, a large fluffy German Shepherd dog, part time Dalmatian when her partner is home with her and numerous cats and chickens. She enjoys walking the dogs, gardening, sewing, socialising in the local pub and walking in the Lake District. Her partner is in the RAF, based in Northumberland, so she also spends a lot of time in that beautiful part of the country.

Baby News

Congratulations to partner Alex Douglas and his wife Hannah on becoming parents for the first time. Their bundle of joy, Martha Florence, was born on 21st October.

Exam Success

Somer Moss passed two exams towards her AAT level 4. Level 4 is the final level for AAT which she is hoping to complete by October this year.

Sarah Dennie and Cheryl Waites both passed two of the final exams for their Chartered status. One more to go!

Solar savings

A significant solar project aims to take the heat out of energy costs at a Scunthorpe steel business.



An aerial view of the solar panel project at SC4, viewed from a drone. Picture courtesy of Bob Riach.

The six-figure, 350-panel installation at SC4 Ltd on Midland Road is expected to pay for itself within five years because of energy cost savings and monies generated by its feed-in tariff to the National Grid.

The complex £118,000 project was handled by Brigg firm Lincs Eco Energy Ltd, with key financial advice from RNS Chartered Accountants partner Robert Smith.

Finance director at SC4 Karen Eddy, who jointly owns the business with husband Shay, was pleased with the impressive result.



Finance director and SC4 joint owner Karen Eddy with (left) Rob Smith, of RNS Chartered Accountants, and Darren Adams from Lincs Eco Energy.

“I’m pro renewable energy and it’s something we’ve looked at for some time,” she said.

“We contacted Steve Abbott at Lincs Eco Energy, as well as other companies.

“It became apparent from the outset he was very passionate about renewables, it was a local business and he knew what he was talking about.

“Darren Adams, who works with Steve, then put a lot of work in, looking at our usage and the pattern through the year.

“They came back with a system to suit our requirements.”

SC4, originally established in 1983, is a “one-stop shop” steel service centre employing 26 people.

Its core business is structural steel used, for example, in car parks. It has a full fabrication department and also undertakes rectification when steel needs to be straightened after leaving the rolling mill.

Its annual energy costs run at between £45,000 and £50,000.

“Our commercial energy costs are high and, each time we renew a contract, go higher, so there was a sound business case for looking at solar,” said Karen.

The project had been a little rushed in the end because of the reductions to the feed-in tariffs, announced by the Government in January.

“It was completed in time to enable us to get the maximum benefits. We’re delighted by the end results and we think, conservatively, it will pay for itself inside five years,” said Karen.

“I’d also like to thank Rob Smith, our accountant at RNS, for his assistance during the project.

“He helped review the timing of the capital investment

and demonstrated the tax efficiencies and allowances that could be claimed.

“We’ve been with RNS for many years. The advice we receive from Rob is always second to none.”

Darren, at Lincs Eco Energy, said it was a challenging project but, ultimately, beneficial to all parties.

“It is a big project,” he said. “Each of the 350 panels are rated at 255W, giving an overall system size of 89.25kWp and an estimated generation during its first year of 72,000kWh.



Karen with the inverters that show the amount of energy being generated by the solar panels.

“The estimated annual combined financial benefit not having to buy electricity from the grid and income from the feed-in tariff - is £14,000 per year.”

There had been a number of challenges.

“The panels needed to be mounted on a frame built above an asbestos roof.

“A structural survey had to be undertaken to ensure the building frame was structurally sound.

“The presence of old asbestos meant temporary safety netting had to be erected and movement across the roof was limited to operatives keeping to scaffold boards.

“Nearly two tonnes of moss build up on the roof had to be removed before work commenced.

“Building the framework for the panels to be clamped to required us to bring in an external asbestos handling company who safely drilled more than 800 holes through the roofing sheets.”

The project was completed in 10 working days.

“We also helped the customer secure a better deal on the additional top-up electricity they have to purchase from the grid,” said Darren, whose firm specialises in all kinds of renewable technologies apart from wind turbines.

“Now is a very good time for businesses to look at switching gas and electricity supplier and our business is ideally positioned to facilitate this.

“Although the feed-in-tariff has been cut, Solar PV is still very viable.”

Rob, from RNS, was most impressed by the installation.

“The figures made the project very worthwhile and it’s also enabled SC4 to benefit from capital allowances,” he said. “I’m delighted to have played a part in securing a win-win deal for two local businesses.”

Rob can be contacted at RNS Chartered Accountants on 01724 842713 or via www.rnsca.co.uk while Lincs Eco Energy can be contacted on (01652) 653863 or found at www.lincseco.co.uk



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IR35 Protection



Tax and National Insurance legislation that applies to those working for a client through an intermediary is known as IR35.

If it applies, all payments to the intermediary are treated as your employment income and the intermediary must pay any contributions due.

It ensures that roughly the same amount of tax and National Insurance contributions is paid as if being directly employed by the client.

“It is therefore essential to understand your IR35 status. There is no better starting point than a comprehensive and independent contract review.”

Partner at RNS Gary Makinson said:
“For those who get caught out, it can prove costly.”

RNS can examine your contracts, along with your working practices, to determine whether or not you are operating outside of IR35.

You will receive a written report with suggested contract amendments where appropriate, together with an opinion on your status.

“Whilst HMRC are still at liberty to challenge the opinion, it does demonstrate that you have undertaken the appropriate level of due diligence,” Gary Makinson said.

“This means that in the event of HMRC being successful in arguing that IR35 applies, they should not be able to levy a penalty, which would save you a further 15% to 30% on any tax bill.”

To ensure your businesses is protected, please contact Gary Makinson.



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VAT

Are you the landlord for commercial property?

A lot of businesses believe the letting of commercial property is automatically subject to VAT. However the under-lying VAT rate applicable to rental of commercial property is exemption; it is only when an option to tax has been notified to HMRC that this rental becomes subject to VAT. This automatic VAT charge could be deemed by HMRC that the option to tax has been made if not corrected. The implication is that when the property is later sold VAT would need to be charged adding a new cost to a potential purchaser.

Storage

Where space is provided and used for storage of goods the supply is subject to VAT. This brings about a tricky situation where a tenant starts to use space as storage then the landlord needs to account for VAT on those rental payments. Landlords of un-opted property should ask their tenants whether they are using the property for storage. Also the lease should include a provision that the tenant notifies the landlord if they ever change the use of the property to storage.

HMRC and issue of penalties – BEWARE

HMRC increasingly appear to be imposing much more aggressive penalties for VAT errors and rather than classing something as an error due to lack of reasonable care, they are instead choosing to class errors as deliberate (but not concealed).

These penalties are a lot higher and cannot be suspended. There is also the threat of being named and shamed as a deliberate defaulter and thus have closer HMRC monitoring. If you know a figure is not accurate it will be classed as a deliberate error.

Suspension of penalties will only be considered if all submission of VAT and all other taxes have historically been on time.

Are deposits being treated correctly?

Very often businesses do not account for VAT on deposits received against a future event. Deposits that are intended to be set-off against the full purchase price do create a tax point and VAT becomes due when received.

Do you buy in services from overseas?

As recipient of services from outside the UK the obligation is on you to account for VAT as sales on your VAT return under the 'reverse charge' provisions. This means that although there is no foreign VAT shown on your purchase of these services you must account for sales and purchase VAT on your VAT return. As a fully taxable business this is just an administrative adjustment on your return with no VAT cost, however any partially exempt business may suffer a VAT cost which if missed could result in a large VAT assessment with associated interest and penalties.

You must also include these reverse charge services bought in within turnover calculations for considering VAT registration threshold.

RNS VAT specialist Rebecca Abbott notes that "VAT can be very complicated. It is vital that you take VAT advice at the start of a transaction"



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Income tax rates and bands 2016/17

	£ a year
Basic rate - 20% ¹	0 - 32,000
Higher rate - 40%	32,001-150,000
Additional rate - 45%	Over 150,000

¹ There is a Savings Allowance of £1,000 for basic rate taxpayers and £500 for higher rate taxpayers. Savings income within this allowance will be taxed at 0%.

Income tax allowances 2016/17

	£ a year
Personal allowance	11,000
Income limit for personal allowance	100,000
Dividend allowance	5,000
Marriage allowance	1,100

National insurance rates 2016/17

Lower earnings limit	£112 a week
Primary threshold	£155 a week
Secondary threshold	£156 a week
Upper earnings limit	£827 a week
Employees rate on earnings between £155 & £827 per week	12%
Employees rate on earnings over £827 per week	2%
Employers' rate on earnings above £156 per week	13.8%
Upper profits limit	£43,000 a year
Lower profits limit	£8,060
Class 4 self-employed rate on profits between £8,060 and £43,000	9%
Class 4 self-employed rate on profits over £43,000	2%
Class 2 self-employed national insurance	£2.80 per week

We help and advise businesses every day. Give us a call for a completely free, no obligation meeting.



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